

Associate
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Education:

University of Hawaii, William S. Richardson School of Law J.D. (2024), *Magna Cum Laude*
Ulu Lehua Scholar
CALI Award for Excellence - Future Award for Highest Grade in Legal Research
Asian-Pacific Law and Policy Journal, Executive Editor;Volume 25, Staff Editor; Volume 24
Constitutional Law and Island Leadership Lab Teaching Assistant
Native American Moot Court Orator
Student Bar Association Senator
Filipino Law Student Association President and Vice President

University of Hawaii at Manoa
B.A., Political Science, minor Philippine Language and Literature, Summa Cum Laude, Phi Beta Kappa, Pi Sigma Alpha, Manoa Pre-Law Association

Areas of Practice:
Business and Commercial Law, Land Use & Zoning Law, Eminent Domain, Litigation, Dispute Resolution

Clerkship:
Honorable Sharilyn A.S. Park, United States District Court, District of Hawaii

Professional Activities:
- *Licensed to Practice Law in all State Courts in Hawaii*
- *American Bar Association*
- *Hawaii Bar Association*
- *Hawaii Filipino Lawyers Association*
- *Hawaii Women Lawyers*

FRANCES NICOLE L. TABIOS

Frances Nicole L. Tabios is a litigation associate who focuses her practice in the areas of business litigation and complex commercial litigation. Ms. Tabios is fluent in English, Ilocano, and Tagalog, and proficient in conversational Japanese.

Prior to joining the firm, Ms. Tabios was a Judicial Law Clerk at the United States District Court for the District of Hawaii for the Honorable Shanlyn A.S. Park. In this position, she researched and drafted judicial opinions and orders on a wide range of dispositive and procedural motions and analyzed complex legal and factual issues across civil cases.

Following her federal clerkship, Ms. Tabios practiced at a Honolulu law firm, where she represented clients in a broad range of litigation matters, including complex commercial litigation, condominium association disputes, trust and probate matters, and general business disputes. Her practice encompassed all phases of litigation, from pre-suit investigation and strategic case assessment through discovery, motion practice, mediation, and trial preparation. She regularly advised individuals, businesses, fiduciaries, and community associations on complex legal issues and dispute-resolution strategies.

Ms. Tabios earned her law degree, ***magna cum laude***, from the University of Hawaii at Manoa, William S. Richardson School of Law, and is a proud Ulu Lehua Scholar. While in law school, Ms. Tabios received the CALI Excellence for the Future Award for the Highest Grade in Legal Research and served as the Executive Editor for Volume 25 and Staff Editor for Volume 24 of the ***Asian-Pacific Law and Policy Journal***. In addition, she was a Teaching Assistant for Constitutional Law and the Island Leadership Lab, competed as an Oral Advocate in the Native American Moot Court Competition, and served as a captain of the Ete Bowl team.

During the summer of 2022, Ms. Tabios was a Judicial Extern to the Honorable Shanlyn A.S. Park of the First Circuit Court of Hawaii, before she was appointed to the Federal bench.

Ms. Tabios holds a Bachelor of Arts in Political Science with a minor in Philippine Language and Literature from the University of Hawaii at Manoa, graduating ***summa cum laude*** in just 2.5 years.

The versatility of a law degree and the opportunity to make a meaningful impact ultimately drew her to the legal profession. That realization sparked a lasting

commitment to advocacy, shaped by Chief Justice William S. Richardson's legacy of protecting the "little guy down the stream." In that spirit, she believes that the law must be practiced with integrity as a way of serving others and expanding access to justice. As an attorney, she enjoys analyzing complex issues, developing practical solutions, and building meaningful connections with people from all walks of life.

Ms. Tabios currently volunteers with the Honolulu District Court Access to Justice Room and the William S. Richardson School of Law's Refugee and Immigration Law Clinic. She loves exploring the world and discovering hidden gem restaurants. When she's not whipping up matcha lattes, she enjoys cooking a variety of cuisines and stays active with weightlifting and yoga.